

**PROPOSAL OF THE BOARD OF DIRECTORS****Re.: Electing members of the Board of Directors for the 2021 – 2026 term****Respectfully submitted to: The General Meeting of Shareholders of  
Vingroup Joint Stock Company**

The 05 (year) term of the Board of Directors of Vingroup for the 2016 – 2021 term shall expire in 2021. Pursuant to the provisions of the Law on Enterprises 2020, the Securities Law 2019, the Charter of Vingroup Joint Stock Company (“**Vingroup**”), the Board of Directors (“**BOD**”) would like to submit to the General Meeting of Shareholders’ (“**GMS**”) for consideration and approval the followings:

**1. Number of BOD members**

The BOD proposes that the 2021 – 2026 BOD consists of 09 members.

**2. Eligibility and pre-requisites for BOD candidates**

2.1 Candidates must satisfy all requirements set forth in Article 155 of the Law on Enterprises 2020 in order to become eligible for the election, specifically as follows:

- Are legally competent and not specifically prohibited from establishing and managing enterprises pursuant to Clause 2, Article 17 of the Law on Enterprises 2020;
- Having professional expertise and experience in business administration or specifically relevant to Vingroup’s business segments;
- Not necessarily being Vingroup’s shareholders; and
- Do not simultaneously hold BOD positions at more than 05 other companies.

2.2 The GMS shall elect BOD members for the 2021 – 2026 term in compliance with the Election Regulations approved at the Annual General Meeting of Shareholders (“**AGM**”). A draft of the Election Regulations is attached to this proposal.

**3. Dossier for nominated and self-nominated candidates includes:**

- Nomination/self-nomination application form (in required form);
- Resume of the candidate;
- Copies of Identity Card/Passport and Diplomas and/or certificates of educational qualifications of the candidate;
- Valid power of attorney (in case a shareholder authorizes a proxy to nominate);
- Such aforementioned documents must be sent to the following address and received before 5:00pm on 22 May 2021 by:

**The Organizing Committee of the 2021 Annual General Meeting of Shareholders**

**Address: No. 7, Bang Lang 1 Street, Vinhomes Riverside Ecological Area, Phuc Loi Ward, Long Bien District, Hanoi, Vietnam**

**Phone: 024-39749999**

- Only nominated/self-nominated candidates that meet the requirements set forth shall be included in the list of candidates announced at the AGM.

Respectfully submit to the GMS for consideration and approval.  
Thank you.

To:

- *As stated above;*
- *Vingroup Archives*

**ON BEHALF OF  
THE BOARD OF DIRECTORS  
CHAIRMAN**

**(signed)**

**PHAM NHAT VUONG**

*Note: This document can be modified and revised to submit to the GMS for approval at the AGM.*